

MEMORANDUM

TO: Dan Raynak
FROM: Russ Born, Training Director
DATE: October 31, 2000
RE: New Attorney Training

I want to take this time and say thank you for sharing your ideas, perspective and experiences regarding the criminal justice system with our new attorneys. The trademark of a successful program is its diversity and participation by as many knowledgeable individuals as possible. Your continued dedication and enthusiasm has helped make the training program a success. Because of that dedication you will find a certificate enclosed with this memo which recognizes you as a mentor for our program.

RB:sm